



ENVIRONMENTAL POLICY



Our Commitment

Environment encompasses climate change and general environmental management, and includes specific material issues such as water, waste, land, biodiversity, energy and emissions management, and environmental issues in MACA's supply chain.

MACA is committed to minimising its environmental footprint and aspires to be an industry leader in environmental management. This will be achieved by:



Taking action on climate change through decarbonising the business



Reducing reliance and impact on water resources



Managing land responsibility and protecting biodiversity



Finding innovative ways to reduce and reuse waste

Purpose: This policy describes MACA's high-level environmental commitments across MACA. It is applicable and available to all workers including subcontractors and displayed in all workplaces.

Policy: MACA is committed to supporting the United Nations Sustainable Development Goals and the goals of the Paris Agreement including achieving net zero for our Scope 1 and 2 emissions by 2050. This Environmental Policy is delivered through the effective implementation of our ISO14001 certified Environmental Management System.

MACA will disclose environmental information in line with the Global Reporting Initiative and Task Force on Climate-Related Financial Disclosures. A summary of environmental strategies, obligations and environmental performance reports will be provided to the Thiess Group Safety, Sustainability and Compliance Committee (SSCC) for consideration.

STRATEGY

- Integrating environmental considerations in all business decisions to deliver sustainable resource solutions.
- Supporting innovative and technology-based solutions to address environmental challenges.
- Setting ambitious environmental goals to drive continual improvement.

PEOPLE

- Developing and resourcing teams to meet environmental objectives.
- Empowering people to innovate and develop creative solutions to reduce MACA's environmental footprint.
- Recognising environmental achievements.

PERFORMANCE

- Complying with environmental obligations and acting on emerging industry trends.
- Delivering data-backed improvements in environmental performance.
- Collaborating with workers, clients, and industry stakeholders to achieve leading environmental outcomes.
- Taking practical steps to prevent pollution and protect biodiversity.

David Greig
Group Executive - Australia West
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All policies and procedures are available on the MACA Management System (MMS).