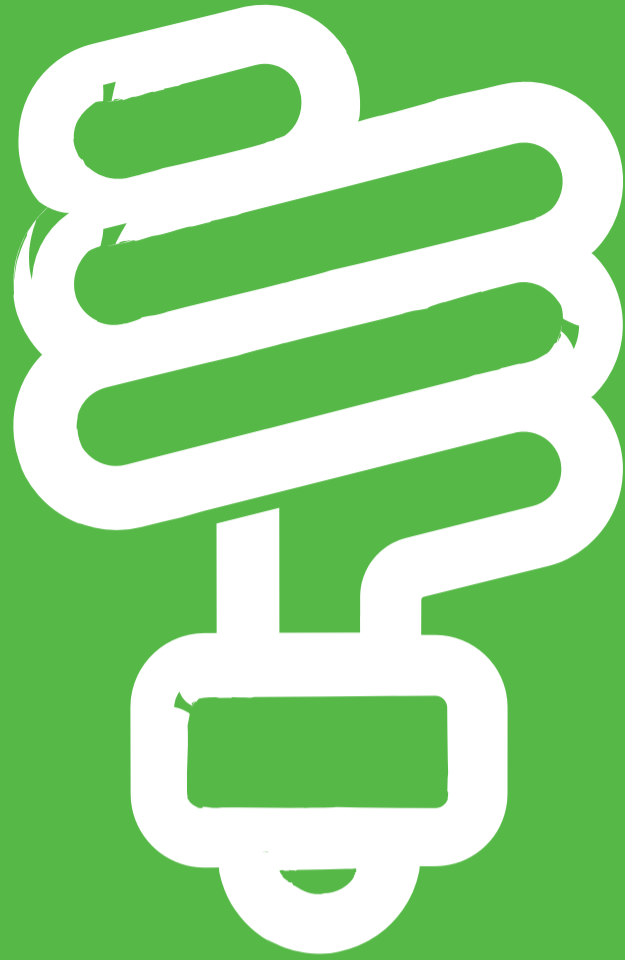


OUR VALUES



DISCOVER

Always striving to be
better and better

- I pursue new opportunities and challenge the status quo
- I keep an open mind and seek feedback from others
- I celebrate the diversity of our communities and build lasting connections

MAKE YOUR MARK



A THIESS
COMPANY

OUR VALUES



ACCOUNTABLE

Committed to our promise
of performance

- I own my mistakes and am open to difficult conversations
- My work is guided by clear priorities and performance targets
- I speak up when something doesn't feel right

MAKE YOUR MARK



A THIESS
COMPANY

OUR VALUES



RESPECTFUL

Thrive through honesty
and encouragement

- I listen and communicate with respect and honesty
- I make safety a shared responsibility
- I foster an environment of belonging and inclusion

MAKE YOUR MARK



A THIESS
COMPANY

OUR VALUES



EMPOWERED

Driving change through
new ways of working

- I am empowered to try new ways of working
- I support my co-workers
- I listen to others' ideas and work together to deliver the best solutions

MAKE YOUR MARK



A THIESS
COMPANY